

Phil represents and serves as trusted counsel for employers in a broad range of employment, business, and labor issues. As part of his practice, Phil handles OSHA and workplace safety matters across the country. He routinely helps clients contest and litigate OSHA citations and has experience representing employers during OSHA inspections and investigations, conducting OSHA compliance audits, and defending whistleblower/retaliation claims as well as providing OSHA compliance counseling to clients.

Phil represents an array of clients, including those from the manufacturing, construction, technology, healthcare, franchising, retail, and financial services industries, including numerous publicly traded companies with nationwide and international operations. His practice covers a broad range of employment law, including Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, CEPA, the New Jersey Law Against Discrimination, the New York City Human Rights Law, the New York State Human Rights Law, and other federal and state anti-discrimination and whistleblower laws.

Phil is the current Vice President of the New Jersey American Society of Safety Professionals (NJASSP). He is also experienced public speaker known for his dynamic and engaging style and author who presents and writes on a range of employment issues, including those related to workplace safety and business issues. He frequently speaks at legal seminars for organizations such as Thomson Reuters and Celesq and for professional organizations such as the Association of Corporate Counsel, the NJASSP, the American Society of Safety Professionals, the New Jersey Technology and Manufacturing Association, and the Society for Human Resource Management. Phil also has been quoted and interviewed by premier publications such as CNBC, Bloomberg, the *New Jersey Law Journal*, *The American Lawyer*, [Law.Com](#), *NJ Biz*, and SHRM among others.